



CORPORATE PROFILE

To become the smartest, fastest and most reliable upstream oil and gas service provider in Ghana and beyond.

www.rigoilinternational.com

Company Background

Rig Oil International Services (ROIS) Ltd is involved in providing supply chain management support services for the International Oil & Gas companies. Established in 2012, Rig Oil International Services (ROIS) Ltd is a leading supplier of oilfield equipment and spares and labour management services to both onshore and offshore markets. We are well positioned to meet the needs of the market and take a tailored approach to ensure our clients' requests are met. Always striving for innovation, ROIS Ltd provides the most cost-effective and process-efficient solutions, utilizing state of the art latest technology and highly experienced personnel to meet growing demands of on-site services. Over the years, we have built a strong reputation for providing realistic, practical solutions to support our clients to limit downtime and increase operating efficiency.

We take great pride on our gracious and practical approach of our business acumen thereby setting the standard in oilfield services. Our oilfield support services include, integrated logistics, procurement, engineering, as built drafting services and contracted services to the oilfields. We are experts in the Oil & Gas Industry both offshore and onshore and can assure you of specified accuracy. We have standards and well established procedures to meet client's requirements and provide quality services.

We are focused on developing the supply chain distribution capabilities, we have had significant experience and we hope to leverage that with a lot of the oil and gas clients. Above all, Rig Oil International Services (ROIS) Ltd. is your most reliable support services provider for the oil and gas industry. Rig Oil International Services (ROIS) Ltd. is a benchmark company for oil & gas support services in Ghana, West Africa with the potential to expand into other African countries. Our strategic advantage is our capabilities in a wide range of services including supply chain management, integrated logistics services, procurement, and various other support services such as consultancy, engineering, construction services, recruitment and training, catering, accommodation and leisure.

Our main asset is our team of industry experts and professionals who share over a decade of experience with us in various sectors of the oil and gas industry, working in all parts of the world. We understand the critical need to meet deadlines and deliver on schedule.

We believe in integrating our activities with those of our clients in order to work cooperatively towards the accomplishment of their goals. We aim to exceed our clients' expectations in all activities we undertake on their behalf. We have track records in providing supply chain management support and other support services for many large scale projects, meeting tight schedules and strict deadlines with our clients' best interest in mind. We are able to provide tailor made high quality services we offer all our clients and look forward to offer our services to you shortly.

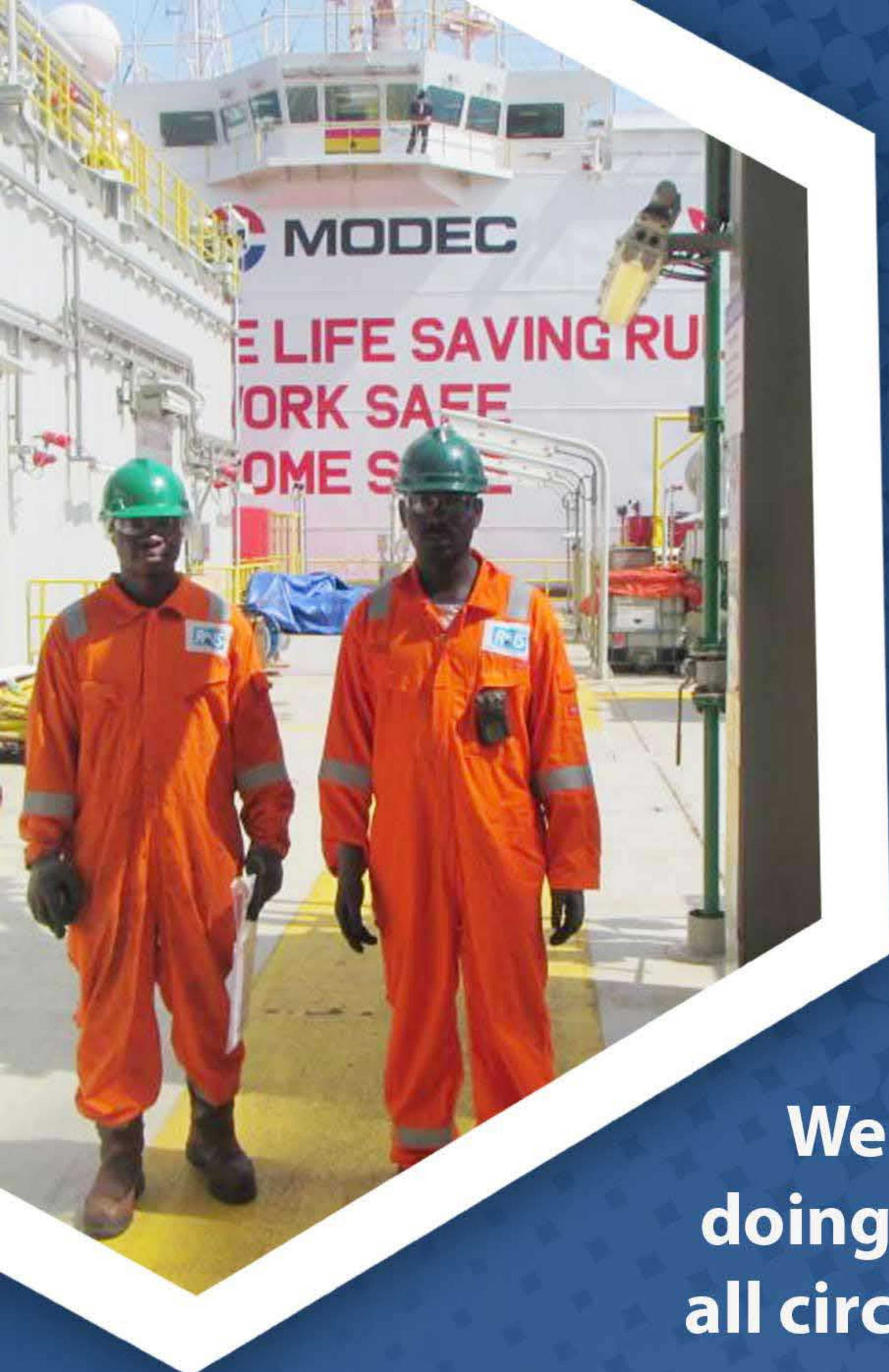
At Rig Oil International Services (ROIS) Ltd, we guarantee service reliability for which cost of every job is estimated accurately based on man hour, cost effective solution, high quality, flexible culture. There is no guess work in our cost estimation or our performance. We quote after discussing and mutually agreeing to a comprehensive scope of work with our clients.

OUR VISION

To become the smartest, fastest and most reliable upstream oil and gas service provider in Ghana and beyond.

OUR MISSION

To leverage the knowledge of local skills and the use of our international technical support network to meet sophisticated requests from clientele. At ROIS Ltd., we believe in offering our clientele impeccable delivery of quality and valued goods and services in a smarter, faster and reliable basis.



TEAM WORK

Effective team work demands strong relationships, Respect and sharing.

HONESTY

We believe that honesty is doing the right thing under all circumstances.

INTEGRITY

We are committed to consistently making the right choices.



NETWORKING

Leveraging the power of Global insight, relationships and collaboration.

KNOWLEDGE

Finding facts and ideas for newer and cleaner ways to power the world.

www.rigoilinternational.com

OUR CORE VALUES

TEAM-WORK

PROFESSIONALISM

INNOVATIVE

INTEGRITY

SAFETY CONSCIOUS

LOYAL

Scope Of Services

- ▲ **Manpower Supply & Management**
- ▲ **Procurement Services**
- ▲ **Meet & Greet Services**
 - ▲ **Helicopter Transfers and Passenger Crew Change**
 - ▲ **Logistics (Marine, Aviation & Land)**
 - ▲ **Ware Housing and Logistics Handling**
 - ▲ **Maintenance & Modification Services**
 - ▲ **Geoscience & Reservoir Services**
 - ▲ **Well Intervention Services**
 - ▲ **Civil/ Structural Engineering**
 - ▲ **Drilling & Workover Services**
 - ▲ **Process & Safety Engineering**
 - ▲ **Mechanical (Static & Rotating) Engineering**
 - ▲ **Package Engineering**
 - ▲ **Piping & Pipe Line Engineering**
 - ▲ **Instrument Engineering**
 - ▲ **Electrical Engineering**
 - ▲ **Inspection / Control & Testing Services**
 - ▲ **EPC & Operation Maintenance Services**
 - ▲ **Marine Support Engineering Services**
 - ▲ **Project Management Services**



Manpower Resources

Most of our personnel have strong onshore and offshore experience with different and complimentary backgrounds. As a recruitment and engineering company in the Oil and Gas, Mining and Construction Industry, ROIS Ltd uses technically capable human resources at its disposal to produce every detail, concepts and engineering quality plans considering the priority of economic and time efficiency to create the best end – product for our clientele.

Rig Oil International Services (ROIS) Ltd has the hallmark of an advanced engineering company which is able to cater for the needs of any engineering project not only in Ghana but anywhere around the world.

We gained the name and reputation in the world of similar businesses, as a result of these experiences in executing engineering works for projects in Mining, Construction, Oil and Gas industry. We have qualified manpower that have been appointed to develop and complete projects in Consortium formation with local professionals, who have proven to contribute to the community.

We are therefore, prepared to offer the most qualified engineering services with world-class standard project engineers.

ROIS Ltd provide specialist services, across a range of sectors including Mining, Energy, Oil and Gas and Construction.

We search and select technical specialists and supervisors for various roles in project and construction management, within Upstream and Downstream disciplines, for Owner Operators, Refineries as well as PCM and EPC patterns. ROIS Ltd is able to recruit Project Engineers, Construction Engineers, Mechanical Engineers, Process Engineers & Operators, Chemical Engineers, Pipeline and Piping Engineers, Materials, Coating & Corrosion Engineers, Electrical Engineers, Civil & Structural Engineers, Instrumentation & Control Engineers, Rotating Equipment Engineers, Maintenance and Asset Integrity Engineers, Subsea Engineers and welding Engineers.

Our dedicated recruitment team in drilling and well services also has an excellent track record in placing high Professionals within Offshore, Onshore and deep water drilling such as; Supervision, Well Engineering, Cementing & Fluid Engineering, Well Completions, Well Testing, Workovers & interventions, Tool pushing, Fracking Operations, Well integrity, HSSE & Well Control and Drilling Contract Management.

CAREER

Attitude Is Everything

Innovative and dedicated people who believe that nothing is impossible have solved tomorrow's challenges for over many years. Are you ready to roll your sleeves?

Rig Oil International Services (ROIS) Ltd is always on the lookout for talented professionals to join our growing team. If you are not a professional in the oil & gas and mining industry do not be worried, our aim is to train you to become a professional.

If you are committed, ambitious and looking for long term career then send your CV and cover letter in full confidence to;

[careers@rigoilinternational.com/](mailto:careers@rigoilinternational.com)
hr.mgr@rigoilinternational.com

We have job openings at all levels and for various disciplines.

Please do not hesitate to get in touch with us on our office line:

+233(0) 302508602
+233(0) 244428434



HOSPITALITY SERVICES



FINANCIAL CAPABILITY

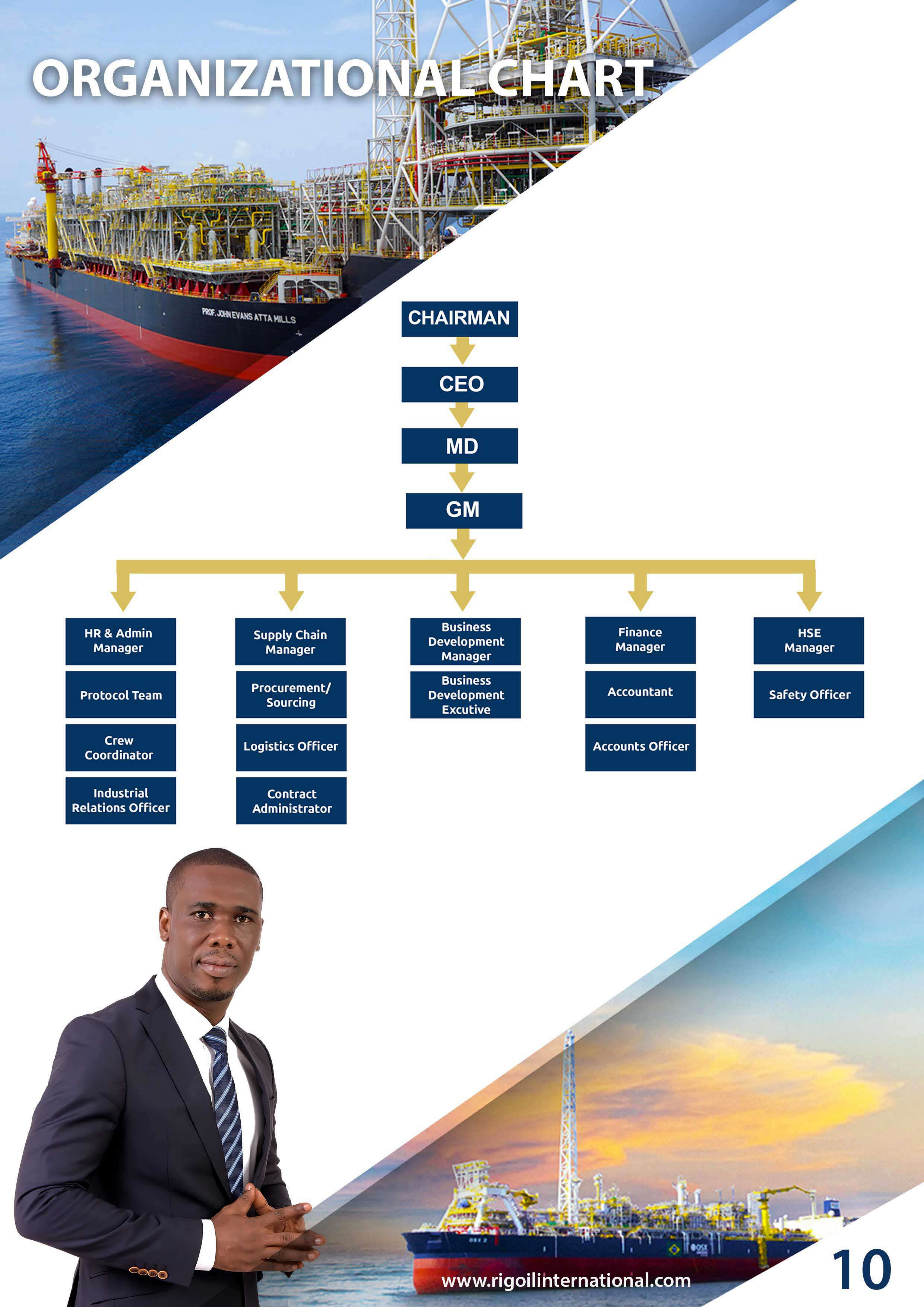
Rig Oil International (ROIS) Ltd has the financial capability to meet our clients' projects and contractual demand.

Over the years, ROIS Ltd's financial strategy is based on principle of optimum allocation of our resources. No project is too big and no request is too difficult for Rig Oil International Services (ROIS) Ltd. We pride ourselves in being able to locate and deliver any requested item or service within the time frame and budget specified by the client.

ROIS Ltd is committed to maintaining strong relationship and good communication with our suppliers and clients: which translates into lower costs, faster turn-around and accurate deliveries.



ORGANIZATIONAL CHART



CHAIRMAN

CEO

MD

GM

**HR & Admin
Manager**

Protocol Team

**Crew
Coordinator**

**Industrial
Relations Officer**

**Supply Chain
Manager**

**Procurement/
Sourcing**

Logistics Officer

**Contract
Administrator**

**Business
Development
Manager**

**Business
Development
Executive**

**Finance
Manager**

Accountant

Accounts Officer

**HSE
Manager**

Safety Officer



QHSE

Rig Oil International Services (ROIS) Limited is committed to providing operations and services to suit its customers' requirements. Quality Health, safety and environmental (QHSE) policy and objectives are therefore of paramount importance to ROIS Limited in achieving its goals. It is the policy of Rig Oil International Services (ROIS) Limited to manage all activities and operations in a responsible manner that protects the health and safety of its employees, contractors and public and minimizes any adverse impacts on the environment.

Sustainable development has been a key focus within ROIS Limited culture and at ROIS Limited environmental sustainability is considered a continuous process that requires prudent use and preservation of our natural resources. Therefore ROIS Limited is an active and committed partner in the communities where we live, work and conduct business. We are dedicated to operating in an environmentally responsible manner. Sustainable environment issues, such as preservation of natural resources, energy efficiency and climate change, are issues that require thorough analysis and stakeholder dialogue beyond borders.

A GREEN WORLD

A safe working environment is of paramount importance to any organization and its great asset and people. In this context, Rig Oil International Services (ROIS) Limited takes pride in adhering to the strictest standards in safety, striving to maintain a ZERO accident rate for all our operations. We have initiated a group wide active EHS committee that constantly monitors, identifies, suggests and implements appropriate EHS methods. Out of several measures, frequent training sessions on QHSE, Presentations, Demonstrations and pre & post Project Safety brings and sharing of learning's are some key initiatives, helping ROIS Limited to constantly be up the mark on the 'ZERO Accident' free environment.

ROIS_QHSE_REV1



Quality Policy Statement (QPS)

Rig Oil International Services (ROIS) Limited is a dynamic company which tailors its operations to suit the needs of our clientele and help facilitate their operations.

ROIS Ltd aims to provide defect free goods and services to its clients on time and within budget. It is the Company's policy to continually improve the business whilst providing consistent, reliable and flexible services that meet the needs of the clients and maximize our potential in the markets we serve.

To demonstrate management's commitment to this policy, Rig Oil International Services (ROIS) Ltd will be committed to the following:

The management is committed to:

- Develop and improve the Quality Management System
- Continually improve the effectiveness of the Quality Management System
- The enhancement of clients' satisfaction

The management has a continuing commitment to:

- Meet or exceed the expectations of Clients whilst complying with applicable Statutory Regulations.
- Communicate throughout the Organisation the importance of meeting clients' needs and legal requirements.
- Communicate our quality policy, objectives and quality requirements throughout the organisation.
- Ensure that the management review meeting sets and reviews the quality objectives, and reports on the Internal audit results as a means of monitoring and measuring the processes and the effectiveness of the Quality Management System.
- Train and develop personnel to increase their understanding, efficiency and competency.
- Operate a Business Management System that satisfies the requirements of ISO 9001.
- Ensure the availability of resources.

The Organisation complies with all legislations and regulations specifically related to its business activities.

The Organisation constantly monitors its quality performance and implements improvements when appropriate.

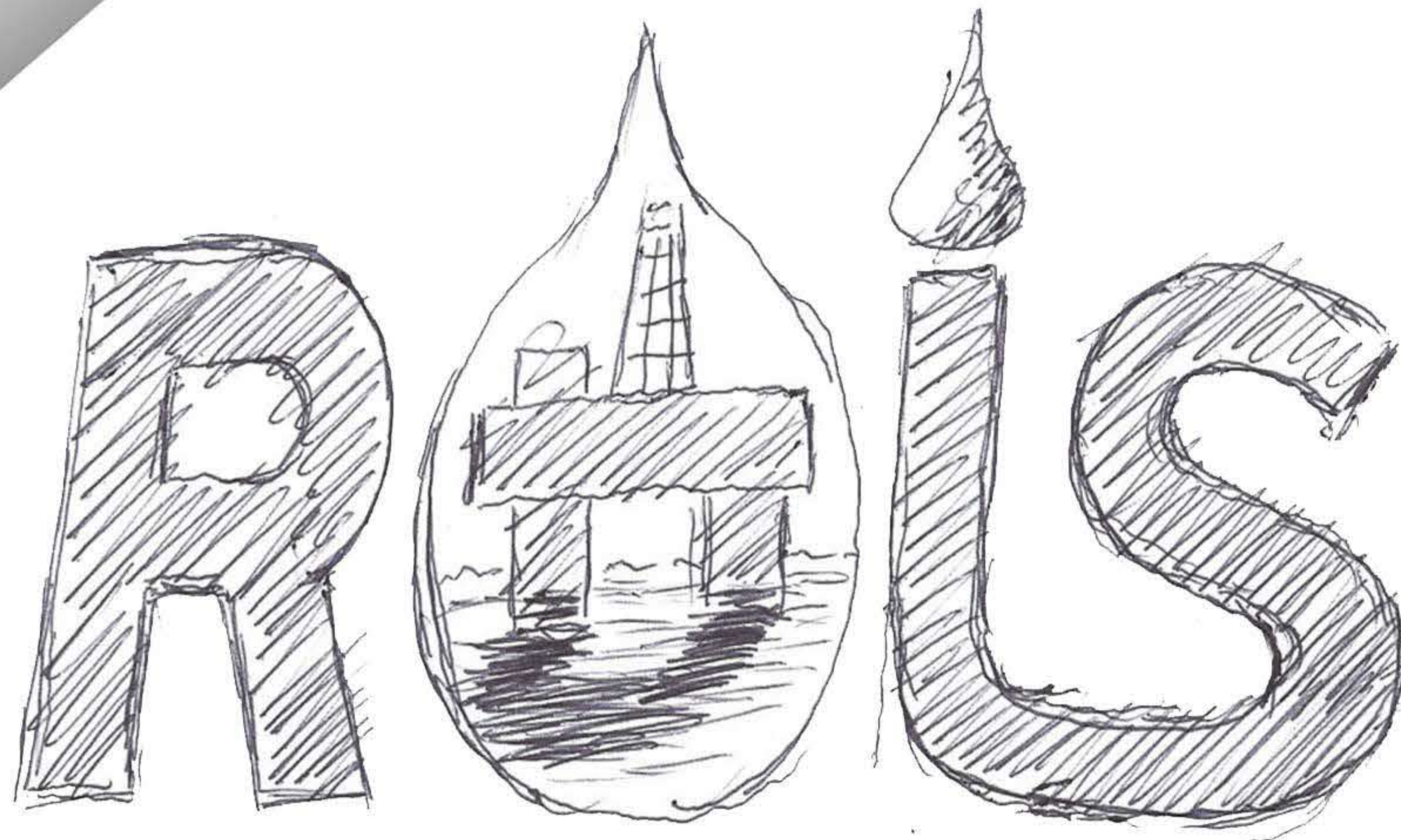
This Quality Policy is regularly reviewed in order to ensure its continuing suitability.

Copies of the Quality Policy and the Management Review minutes are given to all members of staff as a means of communicating the effectiveness of the Quality Management System.

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OUR HISTORY OUR TRANSFORMATION



Preliminary designed by the Founder / CEO- H.E Paskal A.B Rois
August 29th 2012



**RIG OIL INTERNATIONAL
SERVICES (ROIS) LTD**
• Smarter • Faster • Reliable

CLIENTELE RELATIONSHIP

“ We have trusting relationships with our clients. ”

Our focus at Rig Oil International Services (ROIS) Ltd has always been on building long-term relationships with our valued clients.

From our beginning, we have worked to establish and strengthen our relationships. We are proud that over time, these have developed through mutual trust, expertise and our proven success.

As a result, ROIS Ltd enjoys positive, worthwhile and longstanding relationships with our clients in the mining, oil & gas, infrastructure and government sectors. We understand the needs and drivers of our clients and deliver on their expectations.

Because we are proactive, solutions-focused and active listeners, we firmly believe our clients find us easy to work with, and enjoy collaborating on successful projects. Overall, we highly value the ongoing, strong links we share with our subcontractors, suppliers and consultants.

At ROIS Ltd, we understand the vital importance of good people who contribute to the success of our business.



TechnipFMC

Seadrill



MAERSK



BAKER HUGHES



Weatherford®



MODEC



OUR PARTNERS



CONTACT US

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